

ANTI-CORRUPTION POLICY

VWL values ethical behaviour, financial integrity and reliability. VWL is committed to maintaining the highest standards of ethics and compliance with all relevant laws wherever it does business including those related to anti-bribery and corruption.

It is the FSO policy to conduct all business in an honest and ethical manner. VWL takes a zero-tolerance approach to bribery and corruption and is committed to acting professionally, fairly and with integrity in all its business dealings and relationships wherever it operates and implementing and enforcing effective systems to counter bribery and corruption. All of VWL's directors, officers and employees are strictly prohibited from offering, paying, soliciting or accepting bribes or kickbacks.

VWGL will uphold all laws relevant to countering bribery and corruption in all the jurisdictions in which it operates.

Signed (Director):



Date: June 11, 2024

Company Stamp:

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