

## COMMITMENT TO CONTRACTORS

The FSO retains responsibility for (a) meeting the requirements of the regulatory agency (GFC) and any voluntary certification standard the FSO may be assessed by and (b) the actions of the contractor while performing approved contractual operations (subject to clause VI[b] of the Contract for Service).

2. The FSO and contractor are committed to full compliance with the terms of the FCA, the current FMP and the current AOP.

3. The Contractor is solely responsible for compliance with the requirements of Guyana's NIS. However, as a demonstration of its reasonable responsibility for the contractor and their family's social welfare, the FSO will offer reasonable assistance to the Contractor in getting registered with NIS while the Contractor is performing approved contractual operations.

4. The FSO is committed, as outlined in its written policies and protocols, to reasonable responsibility for the contractor's welfare while they are performing approved contractual operations.

5. The Contractor's expected working hours are indicated in Section III of the Contract for Service; outside of these hours the FSO expects the contractor to engage in rest and appropriate recreation, making use of the camp facilities provided by the FSO, consistent with a field camp environment.

6. The FSO and Contractor agree that there shall be no transfer whatsoever of the concession, the concession area or any part thereof.

Signed (Director):



Date: June 11, 2024

Company Stamp:

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