

# Company OSH Statement

VWGL takes the health and safety of its workers seriously. The company presents this OSH statement to accompany the company First Aid Guide.

The company issues, records and requires use of safety gear to all workers including as appropriate helmets, boots, gloves, safety glasses, dust masks and ear protectors. All work areas will be kept clean and safe; no-smoking or unauthorized persons will be allowed in work areas.

The OSH point person at the processing site is D. Bissessar and at the Head Office R. Niamatali. All staff receive basic annual training in OSH and the company's health and safety policy including emergency response procedures. Key first responders have been identified and have taken certified first aid training. General OSH items are covered on a daily basis with all workers; at the mill site there are first-aid trained OSH personnel who are listed and have certificates filed.

VWGL recognizes the importance of health and safety of their workers. The OSH policy statement covers two aspects:

Requirements and responsibilities of employers and employees regards OSH. These responsibilities will be posted at work sites and included in basic training of workers. The responsibilities cover the core aspects of OSH including safe working practices, sufficient knowledge of the job, training, personal protective equipment, reporting and record keeping.

Emergency equipment and response procedures. The companies will ensure that sufficient 1<sup>st</sup>-aid kits (properly stocked) and fire extinguishers (periodically checked for validity) will be placed at work sites. In addition, appropriate safety notices and emergency response and evacuation posters will be placed at the worksites.

## **Employer's Responsibilities**

- Workplace health and safety protocols protect the worker against hazards on the job. Both the company and workers have responsibilities. The company recognizes the rights of its workers to:
- Know about hazards in the workplace
- Receive OSH training (including first-aid and emergency evacuation procedures)
- Be involved in health and safety concerns in the workplace
- Refuse unsafe work if there are reasonable grounds to believe the work or equipment is unsafe
- Work in places where all the risks to health and safety are properly identified and mitigated
- Inform the company about health and safety issues or concerns
- Training to do the job safely
- Personal Protection Equipment as appropriate
- Health checks if there is a danger of ill health because of the work
- Personal accident insurance

## **Workers' Responsibilities**

- Workers have certain responsibilities regards OSH; workers must:
- Know and follow safety rules
- Report any incidents and unsafe work practices or conditions
  
- Know where to get first-aid treatment
  
- Know what to do in an emergency
  
- Learn how to work safely and not perform any task until properly trained
- Not leave the work area unless authorized
- Ask a co-worker or supervisor if unsure about a task
- Wear the proper Personal Protective Equipment for the task
- Know when to wear protective gear, where to find it, how to use it, and how to care for it
- Take care of the health and safety of themselves and co-workers and co-operate with others on OSH
- Not interfere with, or misuse, anything provided for OSH
- Ensure the healthy nature of the premises and environs of the company

Signed:



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Company Stamp:

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